



## JOB APPLICATION

Tychon Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should and applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

### **Applicant information**

Applicant Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State and Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Date of Application: \_\_\_\_\_

### **Employment Position**

**Position(s) applying for:** CNC Programming Machinist (full time)

How did you hear about this position? \_\_\_\_\_  
What days are you available to work? \_\_\_\_\_  
What hours or shift are you available for work? \_\_\_\_\_  
If needed, are you available to work overtime (over 40 hours)? \_\_\_\_\_  
On what date can you start to work if you are hired? \_\_\_\_\_  
Do you have reliable transportation to and from work? \_\_\_\_\_  
Salary desired: \_\_\_\_\_

### **Personal information**

Have you ever applied to or worked for Tychon Inc before?	Yes	No
If yes, when?		

Do you have any friends, relatives, or acquaintances working for Tychon Inc.	Yes	No
If yes, state name & relationship:		

Are you 18 years of age or older?	Yes	No
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Are you a U.S. citizen or approved to work in the United States?	Yes	No
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Can you provide a document to establish identity, i.e. Passport, valid driver's license, government issued ID?

Tychon is a drug-free workplace. Do you consent to random drug testing? Yes No

Do you have any condition which would require job accommodations: Yes No  
If yes, please describe accommodations required below.

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Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

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### **Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying?

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(Note: Tychon Inc. complies with the ADA and considers reasonable measures that may be necessary for eligible applicants/employees to perform essential functions.)

### **Education and Training**

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Military:

Are you a member of the Armed Services? \_\_\_\_\_

What branch of the military did you enlist? \_\_\_\_\_

What was your military rank when discharged? \_\_\_\_\_

How many years did you serve in the military? \_\_\_\_\_

What military skill do you possess that would be an asset for this position?

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**Previous Employment**

Employer Name: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
City, State and Zip Code: \_\_\_\_\_  
Employer Telephone: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

**Previous Employment**

Employer Name: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
City, State and Zip Code: \_\_\_\_\_  
Employer Telephone: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

**Previous Employment**

Employer Name: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_  
City, State and Zip Code: \_\_\_\_\_  
Employer Telephone: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

**Specific Skills**

Please indicate if you are “not familiar”, “novice”, “advanced”, or “expert” for each of the following:

The ability to create a functioning program at the controls using G & M on a CNC mill: \_\_\_\_\_  
The ability to create a functioning program at the controls using G & M on a CNC lathe: \_\_\_\_\_  
Knowledge of speeds and feeds on CNC mill: \_\_\_\_\_  
Knowledge of speeds and feeds on CNC lathe: \_\_\_\_\_  
Tool selection on CNC mill: \_\_\_\_\_  
Tool selection on CNC lathe: \_\_\_\_\_

**References**

Please provide two (2) professional references and one (1) personal (other than family) reference:

Reference	Contact Information

**AT-WILL EMPLOYMENT**

The relationship between you and Tychon Inc. is referred to as “employment at will”. This means that you employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Tychon Inc. No representative of Tychon Inc. has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will”, and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company’s President.

Applicant Signature: \_\_\_\_\_ Dated: \_\_\_\_\_